

Sales Person Agreement

Scorecard

Total Score:

/100

Call 770-285-7785 to

improve your score!

Scoring	
erviceable = 2; Wanting/Needs Revisions = 1;	Abse

Preamble		
Description	Yes	No
Properly identified all parties?		
Effective date?		

Services & Obligations		
Can Sales Rep engage other sales		
 reps to perform sales?		
Can only sales rep market		
Company products or services in a		
specified territory or for specific		
customers?		
Or, can Company directly market		
or appoint other sales rep to market		
products/services in territory?		
Is customer base limited to		
industry, type of buyer (e.g.		
distributors) or proposed use?		
Is sales rep expected to provide		
customer support?		
Must sales rep maintain		
certifications, credentials, etc.?		
Must Company approve all orders		
solicited by sales rep?		
Or, can sale rep freely negotiate or		
change the terms of a sale?		
Are certain customers excluded?		

Company Obligations	
Will Company provide equipment?	
Will Company provide business cards and marketing collateral?	
Will Sales Rep receive sales or product training?	
Will sales rep be consigned product or samples?	
Will sales rep be provided with a commission report? How frequently?	

Compensation	
Will Sales rep receive only salary?	
Only commission?	
Salary plus commission?	
Must Sales rep meet minimum sales quota?	
Commission rate and payment terms specified (e.g. after Company receives actual cash)?	
Defines when commissions are considered earned?	
Commission dispute procedure?	
Company right to setoff?	
Advances allowed?	
If so, is repayment accelerated upon termination? Is interest charged?	

Worker Classification	
Can the worker hold other employment contemporaneously?	
Is the worker free to accept or reject work without consequence?	
Worker required to attend regular scheduled Company meetings (e.g., weekly conference call)?	
Will the sales person use his own book of business to perform sales?	
Will business cards advertise Company's name, information, logo and services?	
Will the sales person sell goods or services in Company name?	
Are sales orders subject to Company approval?	

Termination	
Does contract terminate on specific	
date or completion of milestone?	
Can either party terminate for	
convenience?	
Can either party terminate for	
cause? Is "for cause" defined?	
Is there a written notice period?	

Confidential Information		
Will the sales rep receive price lists, customer lists, proprietary marketing and sales strategies, etc.?		
Will the sales rep be restricted from disclosing this info to competitors?		
Is there a specific time limit on any non-disclosure obligation?		
Does it include information developed by the sales rep in the course of his duties?		

Restrictive Covenants		
Is there adequate consideration for		
restrictive covenants recited (e.g.		
new employment, promotion)?		
Is a legitimate business interest		
recited (e.g. received highly		
specialized training)?		
Industry defined?		
Addresses competitive activities		
during employment?		
Duration two years or less?		
Geographic scope reasonable?		
Scope of restricted activities specified?		
Tolling provision included?		
Non-solicit includes prospective		
clients and/or vendors?		
Includes non-solicit of employees?		
Specific remedies for a breach?		

Miscellaneous		
Relationship of parties?		
Modification and waiver?		
Successors; Assignment?		
Survival?		
Notice procedure?		
Governing law; submission to jurisdiction?		
Counterparts, electronic signature?		

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